



St Martin's School

Anti-Bullying Charter

Our school spent a whole week talking about bullying behaviours, what we thought should be done about it and how to tell if you are bullied, or witness bullying.

We also decided that we wanted everyone to feel safe at school and this is how we agreed we could do it:

How can we keep our school a safe and happy school?

- Tell someone if you're feeling unhappy
- Respect each other
- Include people
- Be friendly
- Show consideration
- Share with others
- Make people feel welcome
- Comfort people
- Support each other
- Don't make people feel alone
- Keep your eyes open to make sure people are o.k.
- Remove people from situations that are upsetting them
- Be responsible for your own actions
- SMILE!

We understand that bullying is an unfair use of power, which is ongoing and intentional.

Bullying goes on and on and it might be one or more of the following..

Reception	Making people unhappy. Not just hurting people, it's saying things as well. Pinching, punching, biting and kicking.
Year 1	All of the above + Making fun of people. Saying mean things, threatening others. Hitting and grabbing.
Year 2	All the above + Not playing with others and leaving them out. Aggravating someone over a long time. Breaking something that is special. Making faces or laughing at them and their work. Spoiling their games and work. Staring or blaming them all the time.
Year 3	All the above + Name calling. Whispering or ignoring someone. Ganging up on someone. Hiding things. On-going threatening behaviour.
Year 4	All the above + Constantly annoying the same person. Staring at people and giving them dirty looks & smirking. Winding the same person up by teasing. Leaving people out or spreading rumours. Persistent threatening or whispering about them.
Year 5	All the above + Damaging other people's property or physically hurting them. Name calling, leaving someone out or blackmailing them. Stealing or hiding things. Taking over someone's friends or spreading rumours or threatening them. Whispering things about them. Cyber bullying, moving or deleting folders.
Year 6	All the above + Making fun over clothing or the way someone looks. Non-stop nasty teasing, non-stop physical harm. Non-stop name calling or insulting family or home. Damaging or stealing property over and over again. Isolating some-one by whispering or ganging-up on them. Following someone or mimicking them. Belittling – making someone feel small or unimportant. Cornering someone.

We decided that the best thing to do if you were bullied, or witnessed someone being bullied was to tell. This is how we agreed to tell.

What do we mean by telling?

WHO?

Tell someone you trust

- A teacher
- A TA
- A Year 6 buddy
- A friend
- A School Council Rep
- The Headteacher

WHAT?

Tell what you know, not what you think you know

- What happened?
- Who was involved?
- When it happened?

HOW?

Telling takes two minutes

- Discretely
- Quietly
- Privately
- Seriously
- Write it down
- Ask an adult for 'two minutes of their time'

We, as a school, decided what would happen if someone was being bullied and what would happen to the person/people doing the bullying.

If someone is being bullied	What can we do?
Support them	By being their friend, partnering them, sitting next to them and playing with them.
Give them attention	Spend time with them and make them feel included.
Give them privacy	Let the person talk privately about what has happened. Wait to be asked, don't be nosey.
Make them realise that it's not their fault	Don't blame them or say that they asked for it.
Listen	Smile at them and be a good friend.

After someone has told	
An adult will speak to the child being bullied.	The adult will talk about what has happened and what will happen next. They will be asked if they want to speak to the people doing the bullying or if they want the adult to say it.
The person/people doing the bullying will be spoken to.	They will be made aware of how they have made someone else feel, either by the teacher or the person being bullied.
The person/people involved may not realise what they have been doing, they have a chance to change their behaviour.	
The person/people doing the bullying will be helped to make the right choices	They will be given opportunities to help and to be kind. They will also have an adult that they 'check in' with to make sure they have made good choices.
The person being bullied will have a trusted adult who will monitor how things are going.	They will be able to choose who their trusted adult is. They will meet with this person to tell them how things are going and if the person/people doing the bullying have now stopped.
Will the parents be involved?	The parents of the person being bullied will be invited to school to talk about what is happening, in school, to support them.

What happens if the person/people carry on bullying?	
If, during their meeting with the trusted adult the person who has been bullied complains that it is still happening the following will happen.	Talk to them and find out if it is still going on and why their behaviour has not changed.
	Have a meeting with Mrs Richards and/or Mrs Male, the parents and the person doing the bullying.
	Put them on a daily behaviour plan.

We agree to all the above and will help to make our school a safe and happy place for everyone.

Signed by: